

Behaviour Based Safety Management

PERSPECTIVE

Management practices like Engineering Revision, Instructions, Personal Adjustment and Discipline, etc. have resulted in improving Safety Standards and reducing unsafe situations and accidents. Now there is a need to find and apply newer methods to reach the target of zero accident. Keeping in view of the need, in the recent past safety professionals have developed a new approach known as "Behaviour Based-Safety". This approach is based on successive years of research which showed that about 80% of accidents at the workplace are caused by unsafe behaviours.

It promotes pro-active & practical approach to genuinely help people to follow safe work practice on the job. In this approach Behaviour is considered as a base for improving safety performance because it is observable, definable & measurable also. Behaviours on the job are indicators of probable injuries and safety performance. The BBSM approach is different from traditional system approach and process approach, and focuses on one of the main aspects of safety problem i.e. At-Risk behaviour of people, which is a major cause of majority of accidents or injuries. The BBSM technique will serve as a tool to correct unsafe behaviour of people and achieve desired safe standard

OBJECTIVE

This program will enable participants to:

- Understand the concept and principles of BBSM to improve their safety performance
- Develop safety attitude
- Motivate employees to adopt safe practices at workplace

TOPICS

- Safety Culture & BBS Management
- Understanding ABC Model & Conducting Analysis
- Observations & Communication to Correct Unsafe Behaviour
- Safety Coaching and Active Listening
- Working Conditions & its Impact
- Motivating for Safe Behaviour at Workplace
- Methodology for BBS Implementation
- Management of Human Factors & Errors for Accident Prevention

PARTICIPANTS

This programme is intended for senior/middle management personnel, supervisors performing staff and line functions of safety such as the departmental staff, safety officers, trade union representatives, supervisory and engineering personnel.